

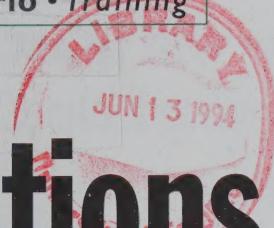
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Questions and Answers for Employers

Information on

jobsOntario Training
for employers



How will **jobsOntario** *Training* help Ontario employers?

jobsOntario *Training* is a unique, three-year job creation and training program to get the province's long-term unemployed back to work and to give private sector employers the opportunity and funding to upgrade the skills of new and existing workers.

jobsOntario *Training* was created by the Ontario Government to help Ontario businesses prepare to meet the demands of a challenging and changing global economy in which a highly skilled and well trained workforce is essential.

This program is an investment in Ontario's greatest resources – people and their skills. It is a program that will make Ontario businesses more competitive and help renew the province's economy.

How does **jobsOntario** *Training* work?

Throughout the province, **jobsOntario** *Training* has selected local brokers –

community-based agencies such as municipalities, school boards, colleges, employment counselling services and resource centres, to work with employers and workers who want to get

involved in the program.

“Our first priority is jobs. By investing in Ontario, and investing in our people, we can save jobs, and create new ones.”

Premier Bob Rae

Local brokers help match employers with potential employees.

jobsOntario Training provides employers with a **training credit** to train new employees in new positions and upgrade the skills of existing workers.

How does the Training Credit work?

- **Training credit** = actual costs of training, up to 35% of the annual wage for each new job created.



- Maximum **training credit** = \$10,000.

At least 50% of the training credit must be used to train the new employee and the rest may be used to train existing employees.

Employers set and pay wages of the new employee.

One example of how a company can benefit:

- A high-tech manufacturer of computer hardware increases its production of colour monitors to meet demand.
- The company creates three new technician positions at its production site each paying a gross salary of \$30,000 per year.
- Existing technicians and supervisors need training on recently purchased quality control software.
- The company receives the **maximum** training credit of \$10,000 for each of the new positions from **jobsOntario Training**: $\$10,000 \times 3 \text{ positions} = \$30,000$.

- Of the total training credit, \$30,000, the employer spends \$20,000 on the actual costs of job-related training on-site for the three new technicians.
- The remainder, \$10,000, goes toward training the existing technicians and supervisors on the quality control software at a local community college.

Who is eligible to participate?

Employers:

Any for-profit business that has been operating in Ontario for at least six months.

Examples:

- Private sector employers
- For-profit cooperatives
- Community development enterprises

Potential Employees:

Ontario residents who are receiving social assistance or who have exhausted their unemployment insurance benefits.



What kind of jobs are eligible?

- New jobs
- Permanent jobs

What kind of training should employees receive?

Employers will work with brokers to develop a training plan for each position created.

Training should provide employees with the skills and knowledge necessary to perform effectively on the job.

Training can be provided by public or private trainers and must be completed within one year.

What kind of support does the employee receive?

- Pre-employment training is available to provide participants with training for portable skills such as using a computer, reading, writing, math, and French/English language.
- Child-care support is available to help parents re-enter the workforce.
- Limited start-up allowances are available to cover the costs of getting to work, obtaining special licences and purchase of work clothes.

How can employers apply?

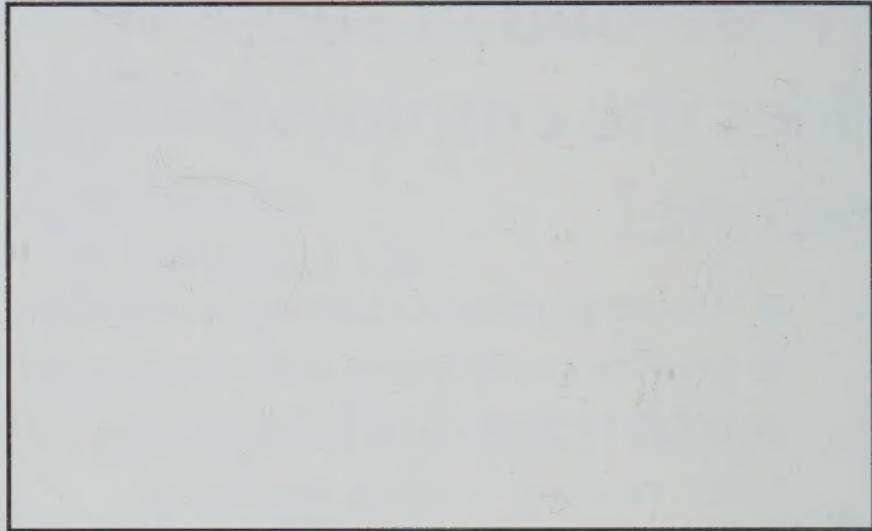
Interested employers can call their local broker to get more information and application forms.

Call The Training Hotline

1-800-387-5656 / TDD 1-800-387-0743
to get the name of the broker in your area.



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Ce document est aussi disponible en français.

This document is also available in alternative formats
(e.g., audio cassette, disk).



